

THE COMPANY TIMES

A Publication of Jones Legacy Ventures

SPRING 2024



CAB INTERIOR DESIGN



Faith & Fostering

Our company community stewardship program, “JLV Cares”, continues to make big strides in our communities by donating to local non-profit organizations that are supported by our employees. In the past 2½ years, JLV Cares has donated over \$250,000 to over forty organizations.

One organization that JLV Cares recently supported is Faith & Fostering, located in Shreveport. Faith & Fostering was referred to the JLV Cares committee by Mary Feibel of Allen Commercial, who heard about the program from some foster parent friends. Unbeknownst to many, foster care support ends once the child turns eighteen years old. Unfortunately, a number of these foster children are not prepared for adulthood and have little or no understanding as to what to do or how to do it when they become adults. Faith & Fostering helps these young adults (ages 18-24) by providing spiritual guidance, educational support, job training, housing assistance, or sometimes just teaching basic life skills such as personal hygiene, cooking, or even learning how to drive. Ultimately, the goal is not just to get these young adults on their feet temporarily, but to give them the foundation, ability and confidence that they need throughout adulthood. The end game also includes building lifetime relationships so that they know support is always there for them and so that they can reciprocate by mentoring other young adults in the program.

Here are Mary’s comments about the Faith & Fostering program: “Everyone needs healing and if these young adults can learn who Jesus truly is along with learning what a healthy, stable, safe lifestyle is, just think of the generational curses that can be broken. We often forget that brokenness doesn’t stop when they turn 18. For me to be personally being involved with an organization like this brings joy to my heart but also keeps me humble. There are so many in this world, especially locally, that are praying for what I/we have. So why not take the opportunities that I have been blessed with and pass that along so someone else, like the young adults in Faith & Fostering to be just a small part of their story, to find healing and independence in Jesus.” Powerful words indeed, Mary!

JLV Cares exists to make a difference. Are you involved with or do you support any non-profit programs that JLV Cares might also be able to help? If so, let Natalie (Natalie.gandy@j-l-v.com or 903-806-8608) know, so that we can continue making an impact in our communities.

-Tim Moore

Follow us on social media!

 Cassity Jones Building Materials

 @cassityjonesbuildingmaterials

 www.linkedin.com/company/jones-legacy-ventures

VALUES

INTEGRITY

PRACTICE UNCOMPROMISING STANDARDS OF INTEGRITY AND ETHICAL CONDUCT TO BUILD TRUST WITH OUR CUSTOMERS, OUR VENDORS, EACH OTHER, AND OUR COMMUNITY.

LEADERSHIP

LEAD INTO THE FUTURE USING OUR COMPANY'S LEGACY AS A FOUNDATION TO BUILD ON. PROVIDE EXCEPTIONAL LEADERSHIP TRAINING FOR OUR EMPLOYEES. SUPPORT AND TRUST OUR LEADERS TO MAKE DECISIONS.

TEAMWORK

WORK TOGETHER TO CREATE STRONGER RELATIONSHIPS WITH OUR EMPLOYEES, CUSTOMERS, AND VENDORS. VALUE AND UTILIZE THE STRENGTHS, TALENTS, AND DIVERSE PERSPECTIVES OF OTHERS.

PERFORMANCE

STRIVE TO EXCEED PERFORMANCE EXPECTATIONS. ACHIEVE PERSONAL AND WORK-RELATED GOALS EVERY DAY. ENCOURAGE PERSONAL RESPONSIBILITY FOR EVERY EMPLOYEE IN OUR COMPANY.

COMMUNITY STEWARDSHIP

- PROUDLY SERVE THE COMMUNITIES WHERE WE LIVE AND WORK. PAY IT FORWARD TO BUILD A BETTER FUTURE FOR ALL.



Introducing Our New Digital Platform: Evolving the Customer Experience with Cassity Jones

We're thrilled to announce a monumental leap forward in enhancing the customer experience in the Building Materials Division. We have officially implemented our brand-new digital platform, designed to streamline the interactions with our customers and empower them with unprecedented control over their accounts and orders.

Partnering with the industry-leading innovators, ToolBx, we've created a cutting-edge online hub that puts the power of managing accounts, paying invoices, and ordering materials directly into the hands of our customers. This partnership symbolizes our commitment to staying at the forefront of technology, ensuring that our valued customers receive the best service possible.

So, what exactly does it do?

Effortless Account Management

Gone are the days of cumbersome paperwork and endless phone calls. With our new digital platform, our customers have complete control over their accounts right at their fingertips. They can update information, track their purchases, communicate with the store, and access invoices with ease, all in one centralized location.

Simple Invoice Payments

No more chasing down invoices or worrying about missed payments. Our digital platform allows the customer to conveniently view and pay invoices online, at their convenience. They can also access invoice and payment history by job.

Seamless Communication

Communication is key, and our platform ensures that customers can easily connect with our team whenever they need assistance. Whether it's questions about products, assistance with an order, or simply want to provide feedback, our integrated messaging system will make communication quick and effortless.

Efficient Material Ordering

By going digital, ordering materials has never been easier. Customers can browse our entire catalog, place orders directly through the platform, and track the status of their deliveries in real-time. This will play a big part in making us a more efficient service provider to our customers.

Our new digital platform is built with the needs of our customer in mind. We're continuously striving to improve and enhance their experience, so we welcome any feedback as we continue to refine and optimize our digital offerings. With our new digital platform, managing accounts, paying invoices, communicating with our team, and ordering materials has never been more convenient. This is an exciting advancement in our company, I ask each of you for help in getting the awareness of the new platform out to our customer base and markets.

Cassity Jones Lumber—Tyler

This Spring has been tough, losing the ones we love, the ones that make a mark in our lives has hit Tyler hard. On April 17, 2024, Raymond Beck unexpectedly passed away. Raymond was our logistics manager and had worked for the Cassity Jones Lumber for over 20 years. More importantly, he was a loving husband, father and grandfather, and was the backbone of his family. We take for granted time or the expectation that all the people you interact with daily will walk back through the door tomorrow. His unfortunate passing is a reminder that we have to be more intentional in our relationships. We need to pour into all we surround ourselves with and cherish all moments with the time given. Rest in peace, Raymond.

For more favorable news, in a recent USA Today ranking, Tyler was not only in the top ten for places to move to from out of state, but it was ranked as number one on the list! A true testament to the attraction and benefits of living in the Rose City!

As we anticipate a continued strong market, we are excited to see what is to come. There has been significant rain over the last few months and though we will be pleading for it this summer, we sure could use some dry days. Everyone at the store has worked hard through the adverse conditions and keep just making it better day by day. We are lucky to have a work family such as ours!

“When life throws you a rainy day, play in the puddles.” Winnie the Pooh.

-Chad



Chili Cookoff Winners 1st-Shelby, 2nd-Colby & 3rd-Jason



Blake turned 50!!!



Efrain's 30 Year Anniversary Lunch



Mireya with LAT stopped in for a visit



Israel & his daughter at her Tyler Brigadettes Spring Show



Chad and his kiddos



Thanks for 5 years Cassidy



Distracted Driver Refresher

HENDERSON

Cassity Jones Lumber--Henderson

Hello to all of our sister divisions and stores! We hope the 1st quarter started strong for everyone. Business in Henderson always starts slow in January and then kicks in solid. Greg Williams's projects have been a real blessing. Roofing is still going strong and lumber sales seem to be headed in the right direction in our market with everything in the pipeline. The 1st quarter has been strong so far.

Several events haven recently taken place. Bubbles & Bingo was a hit. In the Ebenezer Fun Run, we took first place and last place, but had a great time doing it to support the local community. The "Just Drive" campaign was excellent and a great learning experience for everyone—the firemen got their practice in and the state troopers were very informative. Special thanks to Hush Puppie's for catering the excellent food.

For the most part, everyone is gearing up for vacations. Most will be on the water--nothing like beating the heat on the beach.

Jeff & Kelli Bean welcomed their first grandchild, Nova Grace Capko, to the family on March 16th. She weighted 7 lbs. 13 oz., had a head full of hair and is healthy as a horse! We're very excited and smitten like no other.

Everyone take care until the next quarter. We're all excited to see what the second half of the year brings to the table. God Bless.

-Jeff



The whole store came out to support Henderson at the Ebenezer 5K Fundraiser Run



Jeff & his wife at the Ebenezer community 5K



Jeff's sweet grandbaby



Just Drive Calvin



Thanks for 5 years Zach



Robert in his new Driver shirt



Thanks for 30 years Robert

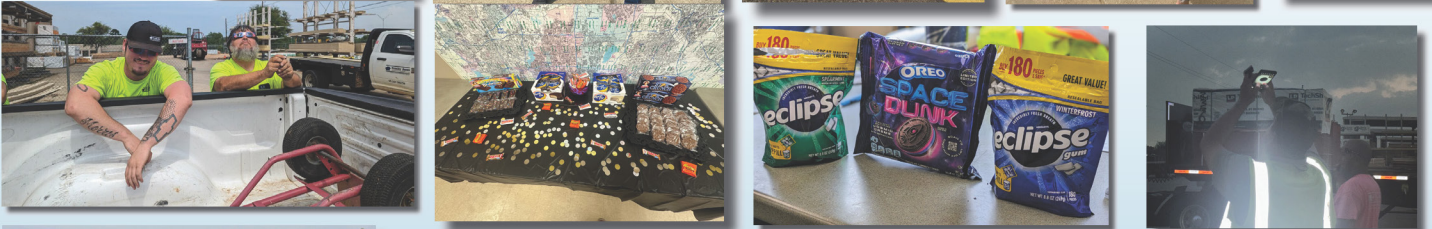
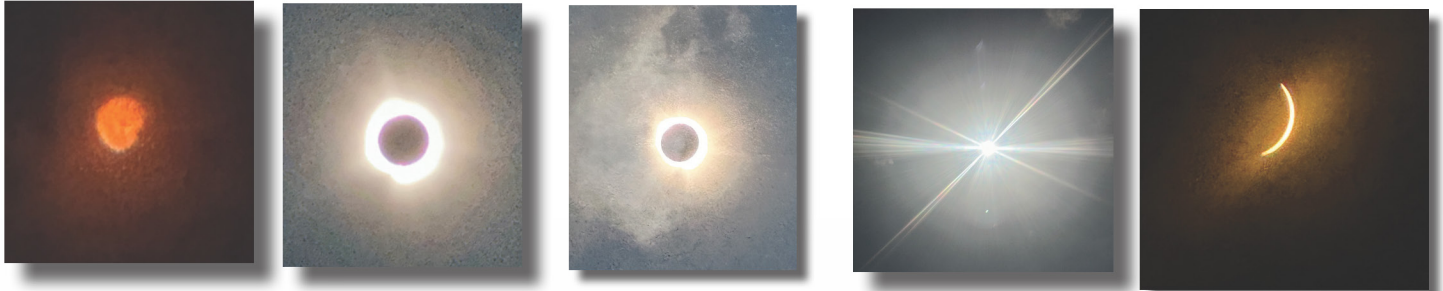


Just Drive Campaign

SOLAR



ECLIPSE



MARSHALL

Cassity Jones Lumber—Marshall

In Marshall, our store stands as a committed cornerstone of the community. This past quarter, our commitment to safety has been at the top of the list, with zero incidents and injuries—a testament to the attentiveness and awareness of our exceptional crew. We take immense pride in their tireless efforts to maintain a safe workplace environment. We also celebrated our employee appreciation lunch with several familiar faces present and joining us to feast on Bobby D's excellent cooking! The Marshall location was also active at the Marshall Farm City Week sale, a yearly local event where the youth in Marshall show off their ag projects that they had put incredible effort into!

Over the first quarter our employees have been busy with their families, creating joyful memories. Saige coached her daughter's 6U softball team, attending a few tournaments and experiencing the thrill of the game together. David's family went to Angel Fire Resort for spring break and had an absolute blast, cherishing the time spent in each other's company! Justin and Bob's daughters both obtained their driver's license over the first quarter, marking a significant milestone in their lives. Justin and his daughter rebuilt a truck during their free time over the last few months and it looks awesome, a testament to their shared passion and dedication!

We are excited for the next chapter of 2024 and what it has to offer!

-Saige



David's crew at Angel Fire Resort during spring break!



Marshall crew with Trooper Albritton for our Distracted Driving refresher



Saige's 6U softball team - The Sassy Sluggers!



Brandon's family enjoying a nice day at Gator and Friends!



Bobby O's grandson Waylon showing off his metal!



Bobby D came over and fixed our Employee Appreciation Lunch



Bob's daughter Lynnlee is officially in the drivers seat!



Saige's daughter Railey at the Hallsville softball tournament, hanging out in-between games!



Saige's family at the Prime Time softball tournament in Carthage!



Justin's daughter Chelsey and her hog, Merle!



Chelsey showing off her prize winning deer stand at Farm City Week!

FORT WORTH

Cassity Jones Lumber—Fort Worth

This has been an exciting time for the Fort Worth/Aledo store!

The Grand Opening in late March was a tremendous success with support from our vendors, the community, and the other Cassity Jones locations! We cannot express how much this means to all of us here. Kevin Woodruff, of Hull Millwork, was the lucky winner of the 4-Wheeler drawing. To say he was excited would be an understatement. Since the grand opening, we have continued to build relationships with the local community. We are all looking forward to the new relationships and having the opportunity to give back to our community.

We are having a fun time getting to know everyone on our team and working to build amazing relationships. Some exciting things that went on since the store opened was our solar eclipse party and our cookouts. We celebrated Court's second 21st birthday followed by Brittney's birthday. Trevor and his wife Dana are expecting and due in October! Duane's granddaughter competed in the BBR World Finals barrel race and placed 5th in 1D in OKC!

We are so appreciative of the support from the other stores and cannot thank everyone enough for the time and dedication you have all given us. Thank you all for your kind words, encouragement, and motivation.

What a wonderful place it is to work at Cassity Jones.

--Court Forson



Grand Opening



Happy Birthday Court



Mom & Dad to be



Duane's Granddaughter Placed 5th in Barrel Racing !



WINNER of the 4-Wheeler Kevin Woodruff



The Team presented Court with his only personal container of pickles



Jeff with his beautiful wife



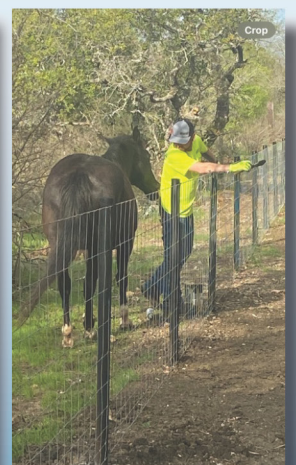
Taylor's sweet family



Keith & his cutie Bexley



The boys showing off their new shirts



Lance and his painting helper

GOLF TOU



RNAMENT



LONGVIEW

Cassity Jones Lumber—Longview

Our Longview store is off to an amazing start in 2024! January represented a fresh beginning and a chance to set new goals. Our calendars were quickly filled with exciting events, reminding us to enjoy every moment and make the most out of every opportunity.

To start off the new year we were thrilled when we heard the news that Ryne and Kamryn Powell will be welcoming their second son, Baker Zahn, in August. And that's not all, they also celebrated their first son Xander's 1st birthday!

February was filled with love! We celebrated birthdays, cookouts, vacations, and even had our first soup day for Valentine's Day. It was a fantastic way to spread some love during the cold weather. Everyone did an excellent job and we will be marking it on the calendar again. Can't wait for the next one!

The long-awaited spring season finally arrived, bringing with it the warmth of the sun and the delicious flavors of crawfish. This year, the 21st Hunter Oney's Crawfish Boil hosted by Brian Oney and friends did not let the rainy weather dampen their spirits. The day was filled with music, food, and fellowship, as they gathered to celebrate the memory of Hunter Oney.

Javier's heart was filled with pride as he embarked on a special trip to San Diego to witness his son, Javier Jr., graduate from the Marine Corps on March 9th. Congratulations!

April showers sure do bring May flowers! Despite Mother Nature's downpour, we managed to brighten up our days with some sunshine of our own through photo booth antics, an exciting Easter egg hunt, and even catching a glimpse of the solar eclipse.

We celebrate Ryne Powell's tremendous achievement of being a part of our Cassity Jones family for five years. His hard work and dedication are truly inspiring and we are grateful for his contributions to our team. We look forward to having him continue to be an asset to our company for many more years. Congratulations, Ryne!

That concludes our current series of adventures at the Longview store. But don't worry, we have many more exciting stories in the works and we can't wait to share them with you in the coming months. Stay tuned for more updates!

-Chad Gaddy



Insight Design Customer Cookout



Easter Egg Hunt



Javi's son, Javi Jr. completed bootcamp!



Texas DPS Driving Safety Class



Xander Turns 1



Soup Day Lunch



Ryne Powell's family is growing in August 2024

Cassity Jones Lumber—Terrell

“Life isn’t about waiting for the storm to pass. It’s about learning how to dance in the rain.”

With that in mind, there’s been a whole lot of time to dance in Q1! To say how proud I am of our team in Terrell and their ability to self-motivate and self-police would be an understatement. Yes... Q1 did not turn out to be the homerun that we anticipated, but the silver lining is that the slowing of business has allowed us to hone our craft, drill further into the details and take our operation to the next level. I’m confident that when things turn, the team will be more prepared than ever to take on whatever challenges lie ahead.

On to the all the good happening in Terrell... We received the Cassity Jones Flagship Award for 2023 for the third straight year AND we received the Safety Location of the Year award for 2023. A huge congratulations to Maleigh Barrington on her engagement to Cody Austin; hopefully everyone gets the invite to Costa Rica ☑️. Thanks to Traci Moore’s coordination efforts, we had the opportunity to assist another local family in need by donating an outside storage shed, and we were able to assist in the relief efforts out west and in the panhandle with the wildfire disaster by hauling hay to assist local farmers. I’d be remiss if I didn’t mention the two newest additions to the Cassity Jones family; Dylan and Cassie Fisher welcomed Brylee Marie into the world on April 22nd and my wife and I welcomed Brooke Anna Houser on March 19th.

A fresh start in 2024 also brough some fresh faces to the team. Thank you to everyone that has helped us welcome Daniel Guerrero (driver), Justin Rust (millwork), Mike Samples (yard), Milo Garcia (yard) and Ryan Hinch (account manager) to the team. All of these guys have helped us get that much better as an organization and they are an absolute pleasure to work with.

As we move into Q2, the outlook remains strong. We’ve got the right people in place and business is steadily increasing as we approach the warmer months. We look forward to serving our customers and working alongside one another to make 2024 the best year yet!

-Tom Houser



Thank you Daniel!



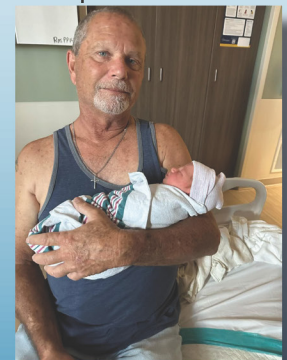
Congrats Maleigh and Cody on your Engagement!



Congrats, Jacob, on your FIRST and VERY successful Turkey Hunt @ the G2 Ranch with our partners from Bluelinx!



A fun morning hunt at Hidden Lakes with our Doman and Weyerhaeuser partners



Daniel Rush’s Brandbaby #6. Willow Grace Rush, Born May 16, 2025, 6lbs 15 oz and 19.5 Inches



The Waffle Truck came for Employee Appreciation Day



Terrell Team with the Flagship Award and Safety Location of the Year award for 2023



Spring Gobbler 2024



Let the Lake Fork fishing adventures begin!



Welcome to the world Brooke! We love you!



Leon is READY FOR THE RAIN!



Dennis presenting the Flagship award for 2023



Glen Parnell and Daniel Hudson took a pie to the face from the Terrell Safety Manager



Jacob, Traci and Justin helping a local family in need



Bryan Wilson's son, Trenton, at Senior Prom



Terrell Drivers sporting their new attire!



Congrats Dylan and Cassie!

ALLEN COMMERCIAL

Allen Commercial—Bossier City

Allen Commercial has entered 2024 hungry for growth. We have closed on multiple projects that are going to be building blocks as we round the year out. Thankfully, we have a great team that is willing to take these new opportunities and turn them into open doors for future business and opportunities. Anesha Woods has worked hard to land a multi-million-dollar job with the renovation of a new casino coming to the area, along with some multi-family projects. Jeffrey France has taken on the responsibility of growing our local business and making us the name brand for Northwest Louisiana. Stan West is also continuing to increase the footprint of Allen Commercial in East Texas. Our desire and goal is to service the Ark-La-Tex, not just Shreveport-Bossier. As we continue to grow, Shane Johnson has done a good job of keeping our operations on time and on pace.

While the goal of Allen Commercial is to capture work and operate at the highest level, we also want to give back to our community. Mary Feibel was the point person on working with Faith and Fostering, a charity that JLV Cares now supports. We were able to donate some materials, time, and money as they complete a new home for young adults.

-Jonathan



Thanks to Rayco for 18 years with our company



Jonathan and Anesha dining with AnderSWorp for the big LIVE! Casino job Anesha was awarded!!



Anesha solving the question of which coffee is better



Happy Birthday Jeff



Anesha & family wrapping up, son Aiden's Senior year of wrestling



Mary and Anesha with their Valentine's day gifts

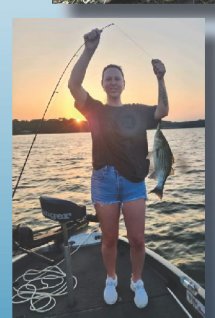
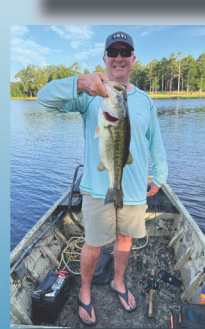
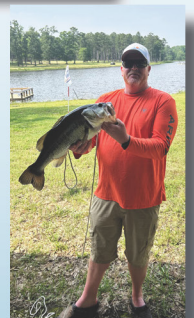
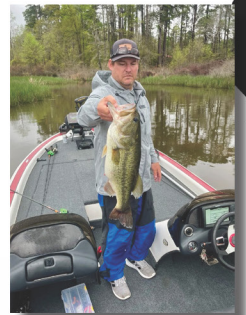


Jonathan tallying up the March Madness points



Anesha diving into the Taco Bar

FISH ON



Winn Tile—Tyler

East Texas spring is here, and the summer is coming on strong. The rain events that have made everything so lush have also caused substantial delays on many of our projects. This has us off to a slow start on our schedule and will mean our summer may be much busier than usual. We are striving to be more efficient in every aspect of our operation, but controlling the weather is out of our wheelhouse.

Our team continues to work daily on accurate bidding, ordering, warehousing and installation. With the competitive pricing recently heating up, we are focused, vigilant and working together to keep Winn Tile as the premier commercial flooring choice. We are also expanding our Mainstreet marketplace this year by reaching out to other cities, property management firms, school districts and colleges that we have not worked with in the past. Winn Tile has been a leader in our field for many years and as we grow and reach out to different markets, we intend to carry that legacy forward.

-Thomas Pritchard



Employee Appreciation lunch 2024



Employee Appreciation 2024



Sean Spencer (Jones Legacy Ventures)
Outstanding Performance Award



Fishing trip with Daltile



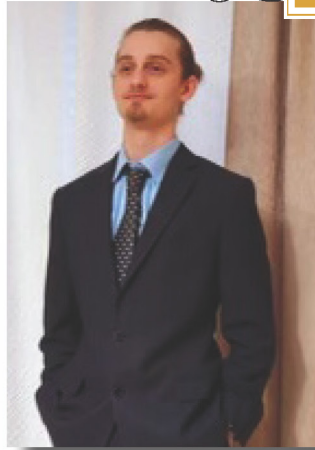
Thanks for 5 years Daniel

GRADUATES

class of 2024



Aiden Woods-Son of Anesha Woods. Bossier Parish Community College to study Physical Therapy Assistant



Clayton Henrie - Son of Justin Rust - Sachse High School



Conner Moore son of Traci Moore - Trinity Valley Community College



Katherine Clark, Aledo High School, daughter of Brittney & Casey Clark



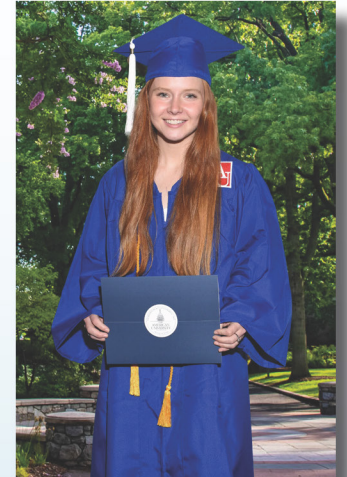
Landan Thurston, Waskom High School. Will be attending Kilgore College to become a Fire fighter EMT



Matthew Craig, TAMU for Acting & Directing



Nadia Barrientos, Tyler High School. Pursing Nursing at Tyler Junior College.



Michah Cobb, Graduating from American University in Washington DC and will begin Law School at Texas Tech University in the Fall.



Trenton G. Wilson son of Bryan Wilson - Wills Point High School



Blaise Horne, Overton High School



Natalie France, graduating from Caddo Magnet and will be attending ULM Pharmacy School

SPRING BIRTHDAYS

ANESHA WOODS	5/3	THOMAS SAMPLES	6/28
TIM MOORE	5/3	C OYOLU	6/29
MARGARITO SANDOVAL	5/8	EMILIO GAYTAN	7/3
ROBERT WILLIAMS	5/10	MARSHALL MCINTOSH	7/6
MICHAEL ALVIS	5/11	MARY FEIBEL	7/20
WAYNE POTTER	5/12	DUANE BAXTER	7/22
ALAN GARCIA	5/18	CASON SHRODE	7/22
MATT RAESZ	5/24	JOEL BOWMAN	7/24
OMAR PEREZ	5/27	CASSIDY MERRILL	7/24
ROBERT KING	5/29	MIKE FREEMAN	7/24
DILLON SPREEN	5/29	DAVID MORTON	7/27
FERNANDO CEJA	5/30	LEDALE KELLEY	7/27
JOHN OLIVO III	5/30	BRIAN DEVORE	8/2
JAMES BURGESS	6/3	ISRAEL BARRIENTOS	8/3
EDUARDO ROJO	6/4	TOM HOUSER	8/4
BRYAN WILSON	6/6	THOMAS PRITCHARD	8/25
JUSTIN COWDEN	6/6	SHANE ALLEN	8/25
JACOB MERRITT	6/7	SALLY STAINBACK	8/27
ABRAHAM BRAGG	6/9	CODY DUDLEY	8/28
TEE SIMMONS	6/10	TREVOR GOOLSBY	8/28
ZACH GRAHAM	6/10	JOAN BALE	8/28
EVER GARCIA	6/12	JUSTIN SHARP	8/29
OTIS DEBOSE JR.	6/15	KYLE LAMBRIGHT	8/31
MALEIGH BARRINGTON	6/16	BOBBY DAVIS	8/31
GREG HAWKINS	6/27		



The Life of Raymond Leo Beck

Raymond Leo Beck was born March 10, 1970, in Colorado Springs. He passed away suddenly on April 17, 2024, in Tyler, TX at the age of 54.

Raymond worked as a Shipping Manager at Cassity Jones for 22 years. Everyone that knew Raymond knew he loved spending time with his wife of 34 years, his daughters, and his five grandchildren.

Raymond enjoyed eating a Snickers bar after lunch every day. Also, every year at Christmas, he would decorate their house and yard like it was Santa Land.

He is survived by his loving family: his wife Cyndi, his two daughters, Brittany and Breanna, five grandchildren, Jace, Tayley, Bradley, Ainsleigh and Brody, his mother Tori, his stepmom Connie, his four brothers, Frank, Jerry, Jimmy and Shawn, and two sisters, Janice and Connie.



Natalie's Notes

Happy 2024 to everyone and a BIG thank you for jumping in readily for the things I plan within our locations and helping make Jones Legacy Ventures such a fun place to work and a giving company to all of our communities.

Halloween costumes, Pumpkin carving, Thanksgiving and Christmas parties were fun as always, but I want to bring your attention to the work JLV Cares was part of the last half of 2023.

-Funded the materials used by a local Eagle Scout to build a new fence for a community area for our local veteran women to gather and have some camaraderie. These women were so proud of their new area and what an honor to help an Eagle Scout complete his project to complete his Eagle Scout requirements.

-Asbury House is a local daycare for low-income families. JLV Cares donated a full Thanksgiving meal to each child attending the Asbury House. The child is available to attend with proof that the parent is attending college or working 40 hours a week and still needing assistance.

-Our Longview and Corporate teams gathered gloves, blankets, and beanies the whole month of October to donate to Texas Oncology Center. The cancer patients will use these to keep them comfortable during administration of chemo.

-Each veteran that works for JLV chose a Veteran 501c3 organization for JLV Cares to make a \$1,000 donation on their behalf on Veteran's Day.

-A donation was made to CampV to help build their new sign to help the veterans and the local community locate CampV and spread the word. CampV is a one stop shop for the veterans of NE Texas. The veterans will have an advocate upon arrival to help them with all of their needs.

-Purchased a horse named Smoky. Smoky will be used at Starbrite Therapeutic Equestrian Center to help offer horsemanship and therapeutic riding.

We are really starting to make some traction in our communities with JLV Cares. This is so exciting, and I am excited for you to join me and bring me things that mean something to you. Together we can make a difference!!

As always, if you need anything, please let me know.



Natalie Gandy

natalie.gandy@j-l-v.com

903.806.8608

REMINDER: If you have any organizations or events that you would like us as a company to get involved with, please reach out to me, and let me know! We would love to do somethings alongside you and support what is important to YOU!

STRUT YOUR MUTT
1 MILE WAG WALK

PLATINUM
2024 SPONSORS

BUGBUSTERS
EXTERMINATING
903-295-0166
ineedbugbusters.com

LONGVIEW PET SITTING, LLC
CONCIERGE PET SERVICE

TELCO PLUS
credit union
Your financial solution.

nature's select
PREMIUM PET PRODUCTS

Humane Society of Northeast Texas

Gorman McCracken
vw | mazda

GILL ELECTRIC
GE

NVI Nondestructive & Visual Inspection

Skin Studio
LONGVIEW

EASTMAN CREDIT UNION
ECU BESIDE YOU

Ishihara Sue & Ruben Martin
KRISTEN FOR MAYOR

Westlake

Laticia Nichols

FOUNDATION CHIROPRACTIC

SHERMAN AND BRISCOE
ORTHODONTICS

Betsy & Hall Griffin

Cassity Jones
BUILDING MATERIALS

creature comforts



CASA Fundraiser



East Texas Angels Fundraiser



Stories & Songs to support IMPACT



Longview Symphony Fundraiser



Thank you to DANIEL RUSH for stepping up and driving this load of hay to the panhandle after the fires ran through the entire area and left all the animals without any food



Smoky, the horse we donated to Startbrite Therapeutic Equestrian Center



We donated all the wood for the Texas Day branding event at Pine Tree Elementary



Sally & Shelby ran the 5K with me. Israel ran the 15K because he is a real runner!!



Fresh 5K Fundraiser to support local 501c3



JLV Cares hole at JLV 30th annual Golf Tournament

Cab Interior Design -- Austin

Greetings! We have kicked off the beginning of 2024 with a bang! CID has its largest backlog since it became part of the JLV family in 2020, and possibly ever in the 35 years it has been in business. It is very exciting for us as a team to see the hard work over the last 4 years of rebuilding this company finally coming around!

One of the larger projects we have is Waller Creek/Waterline Hotel right here in downtown Austin. This job is going to total up to 28 elevators. A fun fact is this building will be the tallest building (74 stories) in the state of Texas once completed. It's a huge accomplishment to be able to work on this project.

The biggest challenge we will face over the course of this year is trying to stay on schedule with the amount of work we have landed. We look forward to the challenge and task at hand to complete all these custom elevator jobs.

In May, we will be attending the annual Houston BOMA (Builder Owners & Management Association) expo. This has always been a great opportunity to get out and network with building owners across the Houston area.

Other Exciting News

Matt Raesz celebrated 5 years with CID in February!

Tan Le's brother and sisters visited him here in Austin all the way from Vietnam. This was the first time he was able to see them in almost 15 years.

We want to give a welcome to Angel, who we just hired in early March. We look forward to his continued development and progress with CID!

-Dillon Spreen



BOMA Expo



Tans family visiting from Vietnam



Sawyer Spreen and Cousin Ty in timeout



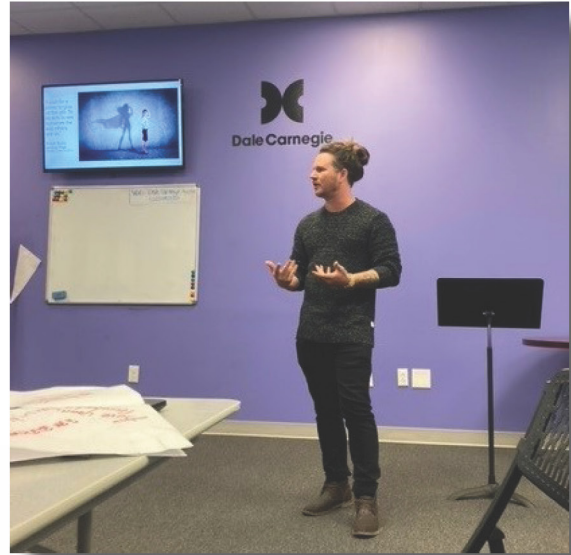
Twin Week 1



Twin Week 2



Dan & Daniel Attending the Dale Carnegie Course



Dan Ignasiak presenting at Dale Carnegie



Dillion presenting Matt with his 5 year gift



Celebrating Matt for his 5 year milestone



Dillon Spreen-Dwarf Car Feature Winner



Ranger Raesz Kindergarten Graduate

GETTING TO KNOW JAMES BURGESS

Getting to know James Burgess

Title & role: Contract Lead – Winn Tile

Brief work history: I enlisted in the USAF in 1999 as an aircraft mechanic. In 2010 I commissioned as a Logistics Readiness Officer. In 2023 I retired as a Major out of the Air National Guard with 23 years in the USAF. Over the last 3 years I served as a Supply Chain Manager with two international companies building teams and processes to streamline execution and efficiency.

My family: My family is my second purpose only to Christ. Christ has blessed me richly in heavenly things and with an amazing family here on earth. We love our Lord and strive to combat the flesh by the work of His Spirit daily in our lives. We love to hike, fish, play board games and spend time together. God has given Sarah and I great purpose in raising our children Aaden, Carlee May and Christian.

Hobbies: Family, Outdoors, Woodworking

Favorite snack: Popcorn

Favorite drink: Milk

What one person would you have lunch with living or dead and why? My Grandmother – to thank her again for her unwavering prayers and grace she showed me as a teenager and young adult

If you could take a trip anywhere in the world, where would you go? I've traveled the world. I'm so grateful to now reside in East Texas!

One or two significant events in my life: January 2, 2024 is the most recent significant event in my life as I started my new opportunity working with Winn Tile. I'm thankful to work for a company that values its employees and with aligning values I can live out my role with authenticity.

An interesting bit of trivia about me? I dropped out of high school my Junior year... though a year later I was able to complete my High School education and great people in my life drove me to eventually complete my graduate degree.

Favorite Quote: Jesus, "Come to me, all who labor and are heavy laden, and I will give you rest. Take my yoke upon you, and learn from me, for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light." Matt 11:28-30





March Madness Winners. 1st-Ryne Powell. 2nd-Chad Gaddy. 3rd-Cason Shrode.



We were chosen to be in the Top 100 Dealers for 2024



Boise Cascade Product Knowledge Event



Brad Fleet and his Son at the ETBA Fishing Tournament



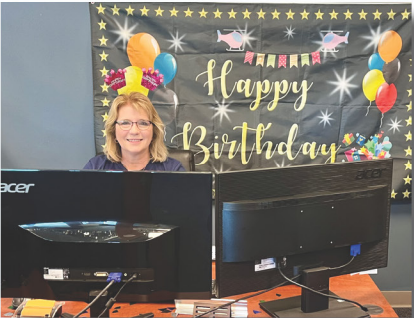
Sales Meeting GoKart Racing at Andretti's



Jack Hensley celebrating 35 years with the company



Tim's wife, Amie, at the hockey game they won at the Christmas Party



Cindy Lou's Birthday



Happy 46th Birthday Natalie



Fort Worth Trucks



We have a news Sales Manager that is a lot cuter than Colby!!!



Load of hay that Daniel Rush drove up to donate for the panhandle fires



Simpson Doors Product Knowledge meeting



Sales Team with their Awards



Jonathan Morse with Allen Commercial passing the Safety Location of the Year Award to Tom Houser for the Terrell lumberyard



Thanks for 20 years Dennis



2023 High Five Award recipients, Tom Houser, Terrell and Chad Gaddy, Longview



TABA Golf Tournament